GSA

GENERAL SERVICES AGENCY

(Ahensian Setbision Hinirat)
Government of Guam

148 Route 1 Marine Drive, Piti Guam 96915

Tel: 475-1713 * Telefax: 472-4217; 475-1716; 475-1727

Accountability

Impartiality

Competence

Openness

Value

*

INVITATION FOR BID NO.: GSA-134-15

DESCRIPTION:

4x4 SPORTS UTILITY VEHICLE, 5 PASSENGER (LATEST MODEL)

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, at the date and time for bid opening.

- (✓) BID GUARANTEE (15% of Bid Amount) May be in the form of;
 - Reference #11 on the General Terms and Conditions
 - a. Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (✓) BROCHURES/DESCRIPTIVE LITERATURE;
- (✓) AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION
 - a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- (✓) OTHER REQUIREMENTS:

Non-Collusion Affidavit, D.O.L. Wage Determination Affidavit, Restriction against Sexual Offenders Affidavit, No Kickbacks or Gratuities Affidavit and Ethical Standards Affidavit, and Affidavit re Contingent Fees, Current Business License

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

On this	day of	, 2015, I,	
_	oresentative ofospective bidders with the above	referenced IFB.	_ acknowledge receipt of this special
	· · · · · · · · · · · · · · · · · · ·	Bidder Renreser	ntative's Signature

DOA 132 Rev: 1/95

Invitation for Bid: GSA-134-15

4x4 SPORTS UTILITY VEHICLE, 5 PASSENGER (LATEST MODEL)

ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit by fax form to <u>475-1727</u>

Acknowledgement Receipt Form must be submitted no later than three (3) days upon receipt of IFB package.

Name

Date

Signature

Time		377.0		
Contact Number				
Fax Number				
Contact Person regarding IFB				
Title				
E-Mail Address		- U. S. M.		
Company/Firm	***			
Address				
Note: GSA recommends that prosp receive any notices regarding any c for failure to provide notice to any	hanges or update to the	IFB. The procuring	g agency and GSA	-

All questions and concerns in regards to this bid must be submitted to the General Service Agency via facsimile

by <u>September 17, 2015</u> before close of business at 5:00 p.m.

INVITATION FOR BID

ISSUING OFFICE:

CLAUDIA S. ACFALLE

CLAUDIA S. ACFALLE
Chief Procurement Officer

GENERAL SERVICES AGENCY GOVERNMENT OF GUAM 148 ROUTE 1, MARINE DRIVE PITI, GUAM 96915

DATE ISSUED: <u>9/10/2015</u>	BID INVITATION NO: GSA-134-15
BID FOR: 4X4 SPORTS UTILITY VEHICLE, 5 PAS	SENGER (LATEST MODEL)
SPECIFICATION: See Attached	
DESTINATION: MAYORS COUNCIL OF GUAM	
REQUIRED DELIVERY DATE: 45 DAYS	
INSTRUCTION TO BIDDERS:	
INDICATE WHETHER: INDIVIDUAL:	PARTNERSHIPCORPORATION .
INCORPORATED IN:	
This bid shall be submitted in duplicate and sealed to the i publicly opened. Bid submitted after the time and date speci Solicitation for details.	issuing office above no later than (Time) 11AM, Date: 9/25/15 _ and shall be ified above shall be rejected. See attached General Terms and Conditions, and Sealed Bid
on the schedule provided, unless otherwise specified by the	e specified, the articles and services at the price stated opposite the respective items listed bidder. In consideration to the expense of the Government in opening, tabulating, and indersigned agrees that this bid remain firm and irrevocable within <u>60</u> calendar days from are quoted.
	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID:
AWARD: CONTRACT NO.:	AMOUNT: · DATE:
ITEM NO(S). AWAR	RDED:
	CONTRACTING OFFICER:
	CLAUDIA S. ACFALLE Chief Procurement Officer
NAME AND ADDRESS OF CONTRACTOR:	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT:

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF)	8 8 9	w		
) st ISLAND OF GUAM)	S			
	: - *	****	100	
	[stat	e name of affiant signii	ng below], being first	duly sworn,
deposes and says that:				
The affiant is	14	state on	e of the following:	the offeror a
partner of the offeror, an officer affiant's knowledge, neither affia offeror have knowingly influence set forth in 5 GCA Chapter 5, representative, agent, subcontra employee to breach any ethical spursuant to 2 GAR Division 4 § 1	ant nor any officers, and any government of Article 11. Further, ctor, or employee of standards set forth in	representatives, agen f Guam employee to I affiant promises that offeror will knowingly	ts, subcontractors o breach any of the et neither he or she, influence any govern	r employees of thical standards nor any officer, nment of Guam
	Signature	of one of the following	N•	
	Signature	Offeror; if the offer	or is an individual; or is a partnership;	
		- V		
Subscribed and sworn to before	me			
this day of	_, 201	*		
	,			
NOTARY PUBLIC My commission expires	,			
	VE.			30

Wi.

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF)	
) ss. ISLAND OF GUAM)	
	latate name of afficient planing below! being firet
duly sworn, deposes and says that:	[state name of affiant signing below], being first
	ng firm or individual is [state name of offeror company] Affiant is [state one of the
proposal. 2. To the best of affiant's knowled agents, subcontractors, or employees hickbacks set forth in 2 GAR Division 4 § 1 the prohibition against gratuities and kickbacks. 3. To the best of affiant's knowled	dge, neither affiant, nor any of the offerors officers, representatives, nave violated, are violating the prohibition against gratuities and 1107(e). Further, affiant promises, on behalf of offeror, not to violate acks as set forth in 2 GAR Division 4 § 11107(e).
employee or former government employer connection with the offerors proposal. 4. I make these statements on behaviors.	ave offered, given or agreed to give, any government of Guamee, any payment, gift, kickback, gratuity or offer of employment in all of myself as a representative of the offeror, and on behalf of the
offerors officers, representatives, agents, s	ubcontractors, and employees.
	Signature of one of the following:
	Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this day of, 201	
NOTARY PUBLIC My commission expires	

Special Provisions

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

Signature of Bidder Date Proposer, if an individual; Partner, if a partnership; Officer, if a corporation.

Subscribed and sworn before me this _______ day of _______, 2015

FORM E

DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

Procurement No: GSA-134-15 4X4 SPORTS UTILITY VEHICLE, 5 PASSENGER (LATEST MODEL)
Name of Offeror Company:hereby
certifies under penalty of perjury:
(1) That I am(the offeror, a partner of the offeror, an officer of the offeror) making the bid or proposal in the foregoing identified procurement;
(2) That I have read and understand the provisions of 5 GCA § 5801 and § 5802 which read:
§ 5801. Wage Determination Established.
In such cases where the government of Guam enters into contractual arrangements with a sole proprietorship, a partnership or a corporation ("contractor") for the provision of a service to the government of Guam, and in such cases where the contractor employs a person(s) whose purpose, in whole or in part, is the direct delivery of service contracted by the government of Guam, then the contractor shall pay such employee(s) in accordance with the Wage Determination for Guam and the Northern Mariana Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct delivery of contract deliverables to the government of Guam.
The Wage Determination most recently issued by the U.S. Department of Labor at the time a contract is awarded to a contractor by the government of Guam shall be used to determine wages, which shall be paid to employees pursuant to this Article. Should any contract contain a renewal clause, then at the time of renewal adjustments, there shall be made stipulations contained in that contract for applying the Wage Determination, as required by this Article, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply.
§ 5802. Benefits.
In addition to the Wage Determination detailed in this Article, any contract to which this Article applies shall also contain provisions mandating health and similar benefits for employees covered by this Article, such benefits having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor, and shall contain provisions guaranteeing a minimum of ten (10) paid holidays per annum per employee.
(3) That the offeror is in full compliance with 5 GCA \S 5801 and \S 5802, as may be applicable to the procurement referenced herein;
(4) That I have attached the most recent wage determination applicable to Guam issued by the U.S. Department of Labor. [INSTRUCTIONS – Please attach!]
Signature Date

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

| Wage Determination No.: 2005-2147

Division of | Revision No.: 18
Wage Determinations| Date Of Revision: 07/08/2015

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide

Daniel W. Simms Director

Northern Marianas Statewide

Wake Island Statewide

ON CODE - TITLE			
		INOTE	RATE
Administrative Support And Clerical O	ccupations		
- Accounting Clerk I			12.50
- Accounting Clerk II			13.53
- Accounting Clerk III			15.59
- Administrative Assistant			17.67
- Court Reporter			15.38
			10.48
- Data Entry Operator II			11.99
			13.06
- Document Preparation Clerk			12.25
- Duplicating Machine Operator			12.25
- General Clerk I			10.29
- General Clerk II			11.28
- General Clerk III			12.32
- Housing Referral Assistant			17.15
- Messenger Courier			10.12
- Order Clerk I	16	27	11.23
- Order Clerk II			12.25
- Personnel Assistant (Employment) I			14.33
- Personnel Assistant (Employment) II			14.90
- Personnel Assistant (Employment) II	I ·		16.48
			18.34
- Receptionist	28	•	9.67
			11.10
- Scheduler, Maintenance			13.75
			13.75
	7		15.38
	3		17.15
	.53		11.57
			17.67
		- +0	15.26
			11.61
	•		12.57
			13.44
- Word Processor I .			12.25
- Word Processor II			13.75
- Word Processor III			15.38
Automotive Service Occupations			
	S		13.34
			13.06
		197	12.10
			12.10
			8.59
			13.06
- Motor Equipment Metal Worker			12.10
	- Accounting Clerk II - Accounting Clerk III - Accounting Clerk III - Administrative Assistant - Court Reporter - Data Entry Operator I - Data Entry Operator II - Dispatcher, Motor Vehicle - Document Preparation Clerk - Duplicating Machine Operator - General Clerk II - General Clerk III - Housing Referral Assistant - Messenger Courier - Order Clerk II - Order Clerk II - Personnel Assistant (Employment) II - Poduction Control Clerk - Receptionist - Rental Clerk - Scheduler, Maintenance - Secretary II - Secretary II - Secretary III - Secretary III - Service Order Dispatcher - Supply Technician - Survey Worker - Travel Clerk II - Travel Clerk III - Word Processor I - Word Processor II - Word Processor III - Automotive Service Occupations - Automotive Service Occupations - Automotive Glass Installer - Automotive Worker - Mobile Equipment Servicer - Motor Equipment Metal Mechanic	- Accounting Clerk II - Accounting Clerk III - Adcounting Clerk III - Administrative Assistant - Court Reporter - Data Entry Operator I - Data Entry Operator II - Dispatcher, Motor Vehicle - Document Preparation Clerk - Duplicating Machine Operator - General Clerk II - General Clerk III - Housing Referral Assistant - Messenger Courier - Order Clerk II - Personnel Assistant (Employment) II - Personnel Assistant (Employment) III - Personnel Assistant (Employment) III - Personnel Assistant (Employment) III - Production Control Clerk - Receptionist - Rental Clerk - Scheduler, Maintenance - Secretary II - Secretary II - Secretary III - Service Order Dispatcher - Supply Technician - Survey Worker - Travel Clerk II - Travel Clerk II - Travel Clerk II - Travel Clerk II - Word Processor II - Word Processor II - Word Processor III - Automotive Service Occupations - Automotive Glass Installer - Automotive Glass Installer - Automotive Guipment Metal Mechanic	- Accounting Clerk II - Accounting Clerk III - Administrative Assistant - Court Reporter - Data Entry Operator I - Data Entry Operator II - Dispatcher, Motor Vehicle - Document Preparation Clerk - Duplicating Machine Operator - General Clerk II - General Clerk III - General Clerk III - Housing Referral Assistant - Messenger Courier - Order Clerk II - Order Clerk II - Personnel Assistant (Employment) II - Personnel Assistant (Employment) III - Production Control Clerk - Receptionist - Rental Clerk - Scheduler, Maintenance - Secretary II - Secretary II - Secretary III - Service Order Dispatcher - Supply Technician - Survey Worker - Travel Clerk II - Travel Clerk II - Travel Clerk III - Word Processor II - Word Processor II - Word Processor III - Automotive Service Occupations - Automotive Glass Installer - Automotive Worker - Mobile Equipment Metal Mechanic

05220 05250 05280 05310 05340 05370 05400	- Motor Vehicle Mechanic - Motor Vehicle Mechanic Helper - Motor Vehicle Upholstery Worker - Motor Vehicle Wrecker - Painter, Automotive - Radiator Repair Specialist - Tire Repairer - Transmission Repair Specialist Food Preparation And Service Occupations		13.06 10.12 12.10 12.10 12.37 12.10 7.81 12.10
07010 07041 07042 07070 07130 07210 07260	- Baker - Cook I - Cook II - Dishwasher - Food Service Worker - Meat Cutter - Waiter/Waitress Furniture Maintenance And Repair Occupations	es.	10.47 9.54 11.78 7.25 7.78 11.86 7.59
09040 09080 09090 09110 09130 11000 -	- Electrostatic Spray Painter - Furniture Handler - Furniture Refinisher - Furniture Refinisher Helper - Furniture Repairer, Minor - Upholsterer General Services And Support Occupations		14.38 8.85 14.38 10.66 12.51 14.38
11060 11090 11122 11150 11210 11240 11260 11270 11330 11360	- Cleaner, Vehicles - Elevator Operator - Gardener - Housekeeping Aide - Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations		8.23 8.23 10.99 8.33 8.23 9.14 7.25 8.23 10.33 9.14 9.14
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12223 12224 12235 12236 12250 12305 12311 12312 12313 12314 12315 12316 12317	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) - Information And Arts Occupations		15.81 15.81 21.70 21.70 13.20 29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 13.41 13.84 15.81 14.14 13.81 14.14 13.81 14.14 13.81 14.14 15.81 16.81 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17.63 17
13012	- Exhibits Specialist II - Exhibits Specialist III - Exhibits Specialist III		15.06 18.66 22.83

10041			
13041	- Illustrator I		15.06
	- Illustrator II		18.66
	- Illustrator III		22.83
	- Librarian		20.66
13050	- Library Aide/Clerk		12.00
	- Library Information Technology Systems		18.66
	strator		
13058	- Library Technician		15.06
13061	- Media Specialist I		13.46
13062	- Media Specialist II	848	15.06
	- Media Specialist III	13	16.80
	- Photographer I		12.82
	- Photographer II		14.32
	- Photographer III		17.75
	- Photographer IV		21.73
	- Photographer V		26.30
13110	- Video Teleconference Technician		12.91
14000 -	Information Technology Occupations		
	- Computer Operator I		13.65
	- Computer Operator II	2 _ 6	15.76
	- Computer Operator III		17.56
	- Computer Operator IV		19.50
	- Computer Operator V		21.81
		(see 1)	15.73
14072	- Computer Programmer II	(see 1)	19.50
14073	- Computer Programmer III ·	(see 1)	23.84
14074	- Computer Programmer IV	(see 1)	
		(see 1)	24.23
		(see 1)	21.20
		(see 1)	10.65
	- Peripheral Equipment Operator		13.65
	- Personal Computer Support Technician		19.50
15000 -	Instructional Occupations		
15010	- Aircrew Training Devices Instructor (Non-Rated)		24.23
15020	- Aircrew Training Devices Instructor (Rated)		29.32
	- Air Crew Training Devices Instructor (Pilot)		33.30
	- Computer Based Training Specialist / Instructor		24.23
	- Educational Technologist		22.82
	- Flight Instructor (Pilot)		33.30
15080			
	- Graphic Artist		20.47
15090	- Graphic Artist - Technical Instructor		20.47 17.65
15090	- Graphic Artist		20.47
15090 15095	- Graphic Artist - Technical Instructor		20.47 17.65
15090 15095 15110	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer		20.47 17.65 21.58 13.87
15090 15095 15110 15120	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor	ations	20.47 17.65 21.58
15090 15095 15110 15120 16000 -	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupa	ations	20.47 17.65 21.58 13.87 13.87
15090 15095 15110 15120 16000 - 16010	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations	ations	20.47 17.65 21.58 13.87 13.87
15090 15095 15110 15120 16000 - 16010 16030	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation Assembler - Counter Attendant	ations	20.47 17.65 21.58 13.87 13.87 8.08
15090 15095 15110 15120 16000 - 16010 16030 16040	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34
15090 15095 15110 15120 16000 - 16010 16030 16040 16070	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110 16130	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110 16130 16160	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 8.08
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.86
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.86
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room)	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 9.86 10.33 8.46
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16220 16250 19000 - 19010 19040 21000 -	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 9.86 10.33 8.46
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16220 16250 19000 - 19010 19040 21000 -	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 9.86 10.33 8.46
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16220 16250 19000 - 19010 19040 21000 - 21020	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 9.86 10.33 8.46
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 21020 21030 21040	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 21000 - 21020 21030 21040 21050	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing)	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occup Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occup Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33 13.33
15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210	- Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occup Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Dry-cleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk	ations	20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33 13.33 13.23 18.58

23000 -	Mechanics And Maintenance And Repair Occ	upations		
	- Aerospace Structural Welder			20.69
	- Aircraft Mechanic I	•		19.70
23022	- Aircraft Mechanic II			20.69
23023	- Aircraft Mechanic III	7.00		21.74
23040	- Aircraft Mechanic Helper			13.70
23050	- Aircraft, Painter			18.50
23060	- Aircraft Servicer			16.09
23080	- Aircraft Worker		09	17.38
	- Appliance Mechanic			14.49
	- Bicycle Repairer	· · · · · · · · · · · · · · · · · · ·		9.74
23125	- Cable Splicer		6	15.43
23130	- Carpenter, Maintenance .			13.00
23140	- Carpet Layer			13.55
23160	- Electrician, Maintenance			14.99
	- Electronics Technician Maintenance I	* *		14.72
	- Electronics Technician Maintenance II			15.05
	- Electronics Technician Maintenance III			18.31
	- Fabric Worker	*		12.60
	- Fire Alarm System Mechanic			15.43
	- Fire Extinguisher Repairer			11.67
	- Fuel Distribution System Mechanic			15.43
	- Fuel Distribution System Operator	745		13.43
	- General Maintenance Worker			11.95
	- Ground Support Equipment Mechanic		V+31	19.70
	- Ground Support Equipment Mechanic			16.09
	- Ground Support Equipment Worker			17.38
	- Gunsmith I			11.67
	- Gunsmith II			13.55
	- Gunsmith III			15.43
	- Heating, Ventilation And Air-Condition	ing		15.76
Mecha				
	- Heating, Ventilation And Air Condition	ing		16.55
	nic (Research Facility)			
	- Heavy Equipment Mechanic			15.15
	- Heavy Equipment Operator	545	27	13.73
23460	- Instrument Mechanic			15.43
23465	- Laboratory/Shelter Mechanic ·			14.49
23470	- Laborer	· ·		10.65
23510	- Locksmith			14.49
	- Machinery Maintenance Mechanic			17.38
	- Machinist, Maintenance			15.43
	- Maintenance Trades Helper			9.92
	- Metrology Technician I			15.43
	- Metrology Technician II			16.41
	- Metrology Technician III			17.37
	- Millwright			15.43
	- Office Appliance Repairer			14.38
	- Painter, Maintenance .			13.55
	- Pipefitter, Maintenance			15.32
23810	- Plumber, Maintenance			14.38
23820	- Pneudraulic Systems Mechanic			15.43
23850	- Rigger			15.43
	- Scale Mechanic			13.55
23890	- Sheet-Metal Worker, Maintenance	•		15.21
	- Small Engine Mechanic			13.55
	- Telecommunications Mechanic I		10	19.01
	- Telecommunications Mechanic II	, a		19.76
	- Telephone Lineman	¥ ::		18.24
	- Welder, Combination, Maintenance			14.66
	- Well Driller			15.43
	- Woodcraft Worker			15.43
	- Woodworker			11.67
	Personal Needs Occupations			10.00
	- Child Care Attendant	399		10.09
	- Child Care Center Clerk			12.58
	- Chore Aide			12.43
	- Family Readiness And Support Services			12.44
Coord	inator			
24630	- Homemaker			16.12
25000 -	Plant And System Operations Occupations			
	- Boiler Tender	·	•2	15.43
25040	- Sewage Plant Operator			14.49
	- Stationary Engineer	.ec		15.43
	- Ventilation Equipment Tender			10.73
	- Water Treatment Plant Operator			14.49

27000 -	Protective Service Occupations			
	- Alarm Monitor			10.90
	- Baggage Inspector			7.35
	- Corrections Officer			12.05
	- Court Security Officer			12.05
	- Detection Dog Handler			10.90
	- Detention Officer			12.05
27070	- Firefighter			12.05
27101	- Guard I	10		7.37
	- Guard II			10.90
	- Police Officer I			12.05
	- Police Officer II			13.40
	Recreation Occupations			0 50
28041	- Carnival Equipment Operator - Carnival Equipment Repairer			9.53 10.08
	- Carnival Equipment Worker			7.78
	- Gate Attendant/Gate Tender			13.18
	- Lifeguard			11.01
	- Park Attendant (Aide)		40	14.74
	- Recreation Aide/Health Facility Attendant			10.76
	- Recreation Specialist			18.26
	- Sports Official			11.74
28690	- Swimming Pool Operator			17.71
29000 -	Stevedoring/Longshoremen Occupational Services			
	- Blocker And Bracer			15.20
	- Hatch Tender			15.20
	- Line Handler			15.20
	- Stevedore I			14.22
	- Stevedore II			16.25
	Technical Occupations	0.1		25 77
	- Air Traffic Control Specialist, Center (HFO) (see	-		35.77 24.66
	- Air Traffic Control Specialist, Station (HFO) (see - Air Traffic Control Specialist, Terminal (HFO) (see			27.16
	- Archeological Technician I	2.7		17.49
	- Archeological Technician II .			19.56
	- Archeological Technician III			24.21
	- Cartographic Technician	₽ =		23.18
	- Civil Engineering Technician	•		21.93
	- Drafter/CAD Operator I			17.49
30062	- Drafter/CAD Operator II			19.56
	- Drafter/CAD Operator III			20.74
	- Drafter/CAD Operator IV		60	24.21
	- Engineering Technician I			14.62
	- Engineering Technician II			16.41
	- Engineering Technician III		1.5	18.36
	- Engineering Technician IV			22.34
	- Engineering Technician V - Engineering Technician VI			27.83 33.66
	- Environmental Technician			21.10
	- Laboratory Technician .			20.74
	- Mathematical Technician			23.34
	- Paralegal/Legal Assistant I			19.06
	- Paralegal/Legal Assistant II			21.53
	- Paralegal/Legal Assistant III			26.35
30364	- Paralegal/Legal Assistant IV			30.80
30390	- Photo-Optics Technician	*-		21.93
30461	- Technical Writer I			22.17
	- Technical Writer II		**	27.10
	- Technical Writer III			32.79
	- Unexploded Ordnance (UXO) Technician I			22.74
	- Unexploded Ordnance (UXO) Technician II			27.51
	- Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort			32.97 22.74
	- Unexploded (UXO) Sweep Personnel			22.74
	- Weather Observer, Combined Upper Air Or (see	2)		20.74
	ce Programs	-,		
	- Weather Observer, Senior (see	2)		23.00
	Transportation/Mobile Equipment Operation Occupations			
	- Bus Aide			8.15
31030	- Bus Driver			9.69
	- Driver Courier .			8.97
	- Parking and Lot Attendant			7.25
	- Shuttle Bus Driver			9.99
31310	- Taxi Driver			8.21

31361	- Truckdriver, Light	8.97
31362	- Truckdriver, Medium	11.61
31363	- Truckdriver, Heavy	12.48
31364	- Truckdriver, Tractor-Trailer	12.48
99000 -	Miscellaneous Occupations	
99030	- Cashier ·	7.46
99050	- Desk Clerk	9.70
99095	- Embalmer	22.74
99251	- Laboratory Animal Caretaker I	16.24
99252	- Laboratory Animal Caretaker II.	17.04
99310	- Mortician	22.74
99410	- Pest Controller	13.28
99510	- Photofinishing Worker	11.95
	- Recycling Laborer	10.76
	- Recycling Specialist .	16.27
99730	- Refuse Collector	10.24
	- Sales Clerk	8.95
	- School Crossing Guard	15.03
	- Survey Party Chief	20.30
	- Surveying Aide	11.54
	- Surveying Technician .	15.00
	- Vending Machine Attendant	20.19
	- Vending Machine Repairer	23.57
99842	- Vending Machine Repairer Helper	20.19

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AFFIDAVIT re NON-COLLUSION

CITY OF) ss.	
ISLAND OF GUAM)	
* - y	[state name of affiant signing below], being first duly sworn,
deposes and says that:	
1. The name of the offe	ering company or individual is [state name of company]
sought by an agreement or collusion, or price of offeror or of any other offeror, or of that of any other offeror, or to secure or to secure any advantage against the contract. All statements in this affidavi undersigned. This statement is made purs	alf of myself as a representative of the offeror, and on behalf of the
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this, 201	

AG Procurement Form 003 (Jul. 12, 2010)

AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION

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SLAN) s: ID OF GUAM)	S.		
	. I, the undersigned, being the offeror and that [ple	g first duly sworn, depose and say ease check only one]:	that I am an authorized rep	oresentative of
]	The offeror is an individe business.	ual or sole proprietor and owns th	e entire (100%) interest	in the offe
] _	The offeror is a corporat	tion, partnership, joint venture, or	association known as	of offeror
	of the shares of interest	ons, companies, partners, or joint in the offering business during the proposal are as follows [if none, pl	e 365 days immediately pre	
	<u>Name</u>	<u>Address</u>	% of Interest	
	other compensation for	procuring or assisting in obtaining	t business related to the big	or proposal fo
	which this affidavit is su Name	bmitted are as follows [if none, pl		roi proposar i
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AG Procurement Form 007 (Jul. 15, 2010)

GOVERNMENT OF GUAM

GENERAL SERVICES AGENCY 148 Route 1, Marine Corp. Drive Piti, Guam 96915

> BID BOND NO. ____

KNOW ALL MEN BY THESE PRESENTS that		, as Principal
hereinafter called the Principal, and (Bonding Co	mpany),	
A duly admitted insurer under the laws of the Ter Held firmly bound unto the Territory of Guam for	r the sum of	
Dollars (\$		of which sum will and
truly to be made, the said Principal and the said S successors and assigns, jointly and severally, firm		rs, administrators,
WHEREAS, the Principal has submitted a bid	for (identify project by number and brie	f description)
NOW, THEREFORE, if the Territory of Guarenter into a Contract with the Territory of Guarenter into a Contract with the Territory of Guarenter bonds as may be specified in bidding or Contract performance of such Contract and for the promethereof, or in the event of the failure of the Prince Principal shall pay to the Territory of Guarenter to specified in said bid and such larger amount for another party to perform work covered by said Invitation for Bids then this obligation shall be not Signed and sealed this	in accordance with the terms of such bid act Documents with good and sufficient pt payment of labor and material furni- cipal to enter such Contract and give su- difference not to exceed the penalty here which the Territory of Guam may in a dibid or an appropriate liquidated amount	I, and give such bond on at surety for the faithful shed in the prosecution och bond or bonds, if the cof between the amounts good faith contract with bunt as specified in the
	(PRINCIPAL)	(SEAL)
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	(RESIDENT GENERAL AGENT)	

DOA 113/Rev: 4-1-87

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all. The Government will not award on an itemized basis.
- [X] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.
- [X] 12. **PERFORMANCE GUARANTEE**: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 40 of these General Terms and Conditions.
- [X] 13. SURETY BONDS: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. **COMPETENCY OF BIDDERS**: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS**: The Clife Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions. (2 GAR, Div. 4 § 3116)

G.S.A. Form 112 Revised 8/12

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[X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:

- a) Price of items offered
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. **TIE BIDS**: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. **BRAND NAMES**: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 19. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 20. SAMPLES: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 21. **LABORATORY TEST**: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of a error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No. award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).
- [] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 24. **SCHEDULE FOR DELIVERY**: Successful bidder shall notify the General Services Agency, Telephone Nos. 475-1707 or 475-713, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [X] 25. BILL OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [X] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

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[X] 29. SAFETY INSPECTION: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[X] 30. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. EQUAL EMPLOYMENT OPPORTUNITY: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 35. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [X] 36. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. TERMINATION FOR CONVENIENCE: Any termination order for the convenience of the Government issued relative to wards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101.10 of the Government Procurement Regulations.
- [X] 38. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

- [X] 40. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(9) (a).
- [X] 41. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 42. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D).
- [] 43. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).
- [X] 44. CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	•	Title:
Address:		Telephone:
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GOVERNMENT OF GUAM

SEALED BID SOLICITAITON INSTRUCTIONS

1. BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the General Services Agency (EO 86-24).

2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- e) EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

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8. DISCOUNTS:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- 9. GOVERNMENT FURNISHED PROPERTY: 'No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. SELLER' INVOICES: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 12. CONFIDENTIAL DATA: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.

ITEM NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	EXTENDED PRICE	
1.1	4x4 Sports Utility Vehicle	1	EA	\$	\$	
2	(5 passenger), Latest Model As per the following specification	S		5 ax 8 8 11	14	

GENERALS:

These specifications have been written to describe minimum equipment and performance requirements to be supplied by the equipment manufacturer bidding. Reasonable test may be conducted upon delivery before acceptance.

The successful bidder shall furnish all necessary and desirable information instructions for the proper operation of the equipment.

Each vehicle shall be new / unused, current model year or later production.

Each vehicle shall be supplied with all standard equipment and accessories indicated in manufacturer's published literature/brochure unless specifically deleted as stated in this specification. Optional equipment necessary to meet the requirements of this specification shall be installed.

Fuel efficiency: The most fuel efficient product available shall be offered to meet the requirements of this bid specification.

SPECIFICATIONS:	BIDDING ON / REMARKS:
Engine: 6 cylinder, 4 Wheel Drive, Gasoline, liquid cooled, electronic fuel injection, emission control	
Capacity: 5 passenger seating	
Body: 4 Doors	
Electrical System: 12 volt battery and alternator	
Transmission: Automatic	
Brakes: Power assisted	
Steering: Power	
Power Control: Windows and Doors	
<u>Tires</u> : Standard size with full size spare	*
Color: Blue, if available	
Undercoating: Full rust proofing with 10 year guarantee or electric rust control with lifetime guarantee	
Standard Accessories:	
Air condition, AM/FM radio, rear view mirror, locking type	
gas cap, jack and lug wrench, side view mirror, full tank of fuel,	
mounting hardware for license plates. (Factory installed hands-	88
free cellular communications capability)	•

SPECIFICATIONS:	IDDING ON / REMARKS:
Vehicle Marking: (Upon Delivery)	
Vehicles shall have visible laminated adhesive markings on both sides	*
Marking shall include the following:	
Government of Guam \ For Official Use Only "Name of Department \ Agency"	
"Letter must be no less than 2 inches"	
*Contact Dept.\ Agency representative for existing logo design in order to keep fleet uniform.	**
WARRANTY:	
<u>Service Required:</u> Manufacturer's recommended preventive maintenance for the dwarranty all parts, labor and disposal fees included at "No Cost to the Government 60,000miles. (Documentation/Service contract shall be included with the deliver	of Guam". No less than 5 years
() Yes, as requested:	
() NO, remarks:	
Service\Maintenance and Repair Manuals	
The successful bidder shall provide (1) complete set of the most current serv access to them electronically at no additional cost during the life of the vehicle to include: Engine, Transmission, Body, Chassis, Wiring locators associated with vehicle.	cle. Manuals Shall cover the entire
() Yes, as requested:	
() NO, remarks:	*
Warranty: (All guarantee, warranty, and service periods begin on date of	acceptance).
1. The successful bidder shall guarantee all parts, components, materials an vehicles delivered to be free from defects for the period of (1) year / 12,000 Unlimited to include lights, fuses etc. Unless defect is determined to be can negligence.	miles starting at the date of delivery.
() Yes, as requested:	
() NO, remarks:	
2. The successful bidder shall also provide the manufacture's standard warra its limitations shall be provided upon delivery. (Shall be no less than 3 y bumper and 5 years\60,000 miles power- train).	
() Yes, as requested:	

() NO, remarks:

3. The successful bidder shall be fully responsible to entertain, address, negotiate and schedule any and all warranty related issues whether in house or with outside vendors.
() Yes, as requested:
() NO, remarks:
4. The successful bidder shall provide service such as diagnostic, repair or adjustments of the vehicle on government premises or field location. If repair cannot be done on location, bidder shall have vehicle transfer to shop where repair can be executed at any time within the warranty period.
() Yes, as requested:
() NO, remarks:
5. Vendor shall record mileage accumulated prior to delivery. The recorded mileage shall be added to mileage limitations for all warranty and service periods.
() Yes, as requested:
() NO, remarks:
Warranty and service conditions:
1. The successful bidder shall be responsible for all cost associated with warranty and service. To include but not limited to: Transport, diagnostic, parts, labor, disposal etc.
() Yes, as requested:
() NO, remarks:
2. During warranty period, the Government of Guam will not be liable for diagnostic fees not covered by warranty. Exception: (Defect determined to be caused by obvious operator negligence).
() Yes, as requested:
() NO, remarks:
3. All warranty and maintenance services shall be performed by manufacture\factory trained, authorized technicians.
() Yes, as requested:
() NO, remarks:
4. Due to nature of services provided by the Government of Guam all maintenance and warranty repairs shall be subject to priority scheduling and performed expeditiously.
() Yes, as requested:
() NO, remarks:

5. If the vehicle is out of service for (30) thirty consecutive days or longer awaiting parts, service or repairs, the total amount of time will added to existing warranty period.
() Yes, as requested:
() NO, remarks:
6. Through the duration of Warranty period, if vehicle is out of service pending parts or repairs for (7) consecutive days or longer, an equivalent loaner vehicle shall be provided at no cost to the Government of Guam.
() Yes, as requested:
() NO, remarks:
NOTE:
All requirements specified must be provided at time of delivery.
Bidder must identify on their bids any deviations from requirements on remarks column and state item being offered for evaluation processing. Failure to comply may result in rejection of bid.
Original Manufacturer's brochure shall be submitted and attached to bid proposal.
Vehicle must be inspected and pass inspection by authorized safety inspection station.
Vehicle must be delivered to the Department of Public Works.
BIDDING ON:
MANUFACTURED BY:
YEAR:
MAKE:
MODEL:
PLACE OF ORIGIN:
DATE OF DELIVERY: